



TO: State Workforce Innovation Council Chair
Workforce Investment Board Chairperson
Workforce Investment Board Director
Regional Workforce Board Chairpersons
Regional Operators
Regional Coordinators

FROM: Andrew J. Penca *ASP*
Commissioner

DATE: July 6, 2007

SUBJECT: DWD Commissioner's Directive 2007-01
Program Year 2006 Workforce Investment Act Incentive Award Policy

Purpose

This communication provides the Indiana Department of Workforce Development's policy for incentive awards for Program Year 2006 Workforce Investment Act (WIA) reported performance.

Content

Program Year 2006 performance will be calculated for Indiana's eleven regions and the Marion County Workforce Investment Board. Each of these 12 subdivisions is competing for Program Year 2006 incentive awards. Unless otherwise negotiated, the performance expectations for all 12 subdivisions are the performance levels negotiated by the State and the U. S. Department of Labor. A chart showing the standards and the negotiated levels is attached.

To achieve an incentive award, each subdivision must:

- Meet or exceed at least 11 of the 17 Workforce Investment Act measures. The Wage Record Interchange System (WRIS) data will be used in addition to Indiana wage records for evaluating all unemployment insurance wage-based measures in Program Year 2006.
- Achieve no less than 80 percent of the goal for each of the 17 Workforce Investment Act performance standards.
- Successfully complete data element validation.

Awards will be adjusted based on the relative formula allocation for Program Year 2006 WIA allocations to the subdivisions qualifying for incentive awards.

Effective Date

Immediately

Ending Date

June 30, 2008

Ownership

Evaluation

Action

Regional and local administrators are instructed to distribute the information contained in this policy to appropriate staff. Areas that wish to negotiate performance levels based on specific economic, demographic, and other characteristics of the populations served should submit proposals to the contact person no later than August 1, 2007. The proposal must include the proposed adjustments and the rationale for those adjustments. Data proposed to be used as the basis for adjustment must be of public use quality, must be able to be applied to the statewide database, and must be submitted with the request.

Contact Person

Patrik Madaras, Director

Evaluation

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Program Year 2006

Workforce Investment Act Performance Goals
for

Indiana Workforce Investment Boards and Regional Workforce Boards

	PY'06 Performance Goal
ADULTS	
Entered Employment Rate	82%
Employment Retention Rate	84%
Average Earnings	\$10,403
Employment and Credential Rate	64%
DISLOCATED WORKERS	
Entered Employment Rate	87%
Employment Retention Rate	91%
Average Earnings	\$14,544
Employment and Credential Rate	62%
OLDER YOUTH	
Entered Employment Rate	73%
Employment Retention Rate	84%
Earnings Change	\$3,200
Credential Rate	48%
YOUNGER YOUTH	
Skill Attainment Rate	87%
Diploma Attainment Rate	60%
Retention Rate	62%
CUSTOMER SATISFACTION	
Participant Satisfaction	74%
Employer Satisfaction	71%